

## INTRODUCTION

As part of its continuous improvement and sustainable development, NUEVO S.A. integrates Environmental, Social, and Governance (ESG) principles into its business strategy, taking into account criteria related to the Environment, Society, and corporate Governance.

## SCOPE

NUEVO S.A. is active in the field of animal production, manufacturing and distributing complementary feed and premixtures, trading and distributing feed materials and feed additives, and offering consulting services on nutrition, genetics and health of food-producing animals. The scope of this ESG Policy applies to all of the organization's activities and employees, including manufacturing and procurement processes.

## OBJECTIVES

To identify the ESG areas with the greatest potential impact, NUEVO S.A. conducted a materiality analysis by engaging both internal and external stakeholders. This process led to the definition of priority objectives, each aligned with at least one of the 17 Sustainable Development Goals (SDGs) adopted by the United Nations.

Recognizing the importance of sustainable growth and environmental protection, playing a leading role in social responsibility promotion and corporate governance transparency, and with innovation, sustainability, evolution and quality as its core values, NUEVO S.A. is committed to the following:

- ENVIRONMENT

- Reduction of corporate carbon footprint
- Use of renewable energy sources
- Promotion of circular economy
- Enhancement of ecosystem regeneration actions
- Promotion of recycling
- Reduction of waste

- SOCIETY

- Respect for human rights
- Health and safety at work
- Contribution to society through donations
- Promotion of healthy nutrition
- Supporting training programmes
- Equal opportunities for all
- Gender equality

**• GOVERNANCE**

- Corporate impact risk identification and management
- Transparency on ESG objectives progress
- Development of stable and repeatable processes
- Cost reduction and increase in efficiency
- Corporate philosophy and culture highlighting
- Building strong bonds with stakeholders

**PROGRAMME**

The company's action plan to achieve the above objectives includes:

- Development, implementation and maintenance of an emissions inventory management system
- Compliance with legal requirements
- Encouraging partners to participate in the cause
- Training and education of personnel
- Regular reviews of environmental and social impact
- Continuous improvement
- Planning and implementation of relevant initiatives

This ESG Policy has been developed with the vision of preserving the environment and contributing to society based on the principles of transparency, responsibility and sustainability, while improving the competitiveness of NUEVO S.A. as a responsible company.

**REVIEWS**

The ESG Policy is reviewed annually or upon changes.

**Managing Director**

**Nikolaos Gogorosis**

